

# Spiritual Gifts Inventory

First Christian Church



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Connecting People to Connect with God

3638 Middle Urbana Road  
Springfield, Ohio 45502  
(937) 399-1000  
[www.FCCconnect.org](http://www.FCCconnect.org)

## Spiritual Gifts Inventory

"We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully."

Romans 12:6-8 (NIV)

A spiritual gifts inventory is not a test with right or wrong answers, but rather a tool to help you to identify your God-given gifts, or assets. It's not so much of an **assessment** or **analysis**, but rather a starting point. After you discover what your gifts are, you are better able to examine the results and draw conclusions on which ministries you may best serve and in what capacity. Reflecting personal achievement is not the objective of a spiritual gifts inventory. Gifts are about God's design for you, God's power through you and God's grace in you. How you can actually use your spiritual gifts for maximum effectiveness in serving the Lord.

### How to complete the inventory:

1. Determine the validity of each statement on these pages from your point of view.
2. Use each appropriate scale and record your response for each question.
3. Tally your results at the end of the inventory.
4. Learn more about how you may use your spiritual gifts, visit the web site at [www.FCCconnect.org](http://www.FCCconnect.org). Or speak with Joel Augustus, our Discipleship Minister about available ministries within the church and opportunities for you to become better connected. Joel may be reached at the church by calling 937 399 1000 or via email at [joel@FCCconnect.org](mailto:joel@FCCconnect.org).

**A. Scale for Questions 1 through 13:**

1	2	3	4	5
Never true of me	Not very true of me	Somewhat true of me	Mostly true of me	Always true of me

- 1. I tend to synthesize information (i.e. combine data around general principles). \_\_\_\_\_
- 2. I frequently believe God for things I know I may never see. \_\_\_\_\_
- 3. I am analytical and objective. \_\_\_\_\_
- 4. I am resourceful in areas concerning money. \_\_\_\_\_
- 5. When with a non-Christian, I try to turn conversations toward spiritual realities. \_\_\_\_\_
- 6. I consider myself to be well-organized. \_\_\_\_\_
- 7. I enjoy learning truth through studying and reading. \_\_\_\_\_
- 8. I am generally perceptive in relationships with individuals and/or groups. \_\_\_\_\_
- 9. I am sensitive to the needs of a group. \_\_\_\_\_
- 10. I tend to be driven by my purpose in life. \_\_\_\_\_
- 11. I am loyal to those I serve. \_\_\_\_\_
- 12. I am perceptive of physical needs. \_\_\_\_\_
- 13. I quickly perceive the emotional needs of others. \_\_\_\_\_

**B. Scale for Questions 14 through 26:**

1	2	3	4	5
never	seldom	occasionally	often	always

- 14. I take the initiative to study different topics in Scripture. \_\_\_\_\_
- 15. I believe God in prayer for a new ministry endeavor. \_\_\_\_\_
- 16. I study the Scriptures consistently and in depth. \_\_\_\_\_
- 17. I help meet specific physical needs of people through material resources. \_\_\_\_\_
- 18. I proclaim the Gospel to many of my friends as well as strangers. \_\_\_\_\_
- 19. I organize programs for Christian meetings. \_\_\_\_\_
- 20. I communicate principles or information from God's Word. \_\_\_\_\_
- 21. I help others in a step-by-step process in overcoming problems. \_\_\_\_\_
- 22. I perceive the needs of a group of people and offer an agreeable solution. \_\_\_\_\_
- 23. I have given direction to a group of Christians seeking to minister. \_\_\_\_\_
- 24. I have rejoiced when I have helped another succeed in God's direction for them. \_\_\_\_\_
- 25. I have often responded to the physical needs of others. \_\_\_\_\_
- 26. I have readily seen and felt the emotional hurt of others. \_\_\_\_\_

**C. Scale for Questions 27 through 39:**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Never</b>	<b>Not very</b>	<b>Somewhat</b>	<b>Mostly</b>	<b>Always</b>
<b>true of me</b>	<b>true of me</b>	<b>true of me</b>	<b>true of me</b>	<b>true of me</b>

- 27. I enjoy designing solutions to problems but may not be the one to implement them. \_\_\_\_\_
- 28. I remain encouraged even when change or progress does not occur quickly. \_\_\_\_\_
- 29. I enjoy accumulating knowledge. \_\_\_\_\_
- 30. I care about the physical needs of others. \_\_\_\_\_
- 31. I am more drawn to building friendships with non-Christians than with Christians. \_\_\_\_\_
- 32. I consider myself to be efficient. \_\_\_\_\_
- 33. I enjoy communicating truth in understandable ways. \_\_\_\_\_
- 34. I am quick to offer comfort and encouragement to others in emotional pain. \_\_\_\_\_
- 35. I care about the direction and spiritual health of groups of people. \_\_\_\_\_
- 36. I am comfortable making decisions that affect others in the Body of Christ. \_\_\_\_\_
- 37. I am detail-oriented. \_\_\_\_\_
- 38. I enjoy serving others. \_\_\_\_\_
- 39. I am able to console others. \_\_\_\_\_

**D. Scale for Questions 40 through 52:**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>never</b>	<b>seldom</b>	<b>occasionally</b>	<b>often</b>	<b>always</b>

- 40. I have applied relevant principles from God's word to complex situations. \_\_\_\_\_
- 41. I have proceeded in life with insufficient resources, trusting in God's provision. \_\_\_\_\_
- 42. I have shown the ability to apply appropriate facts to particular problems & issues. \_\_\_\_\_
- 43. How a relevant ministry can be funded is of great interest to me. \_\_\_\_\_
- 44. I have been confident in the power of God to change non-believers' lives. \_\_\_\_\_
- 45. I have enjoyed being the person to organize a project or orchestrate a meeting. \_\_\_\_\_
- 46. I have presented truth in understandable ways to groups of people. \_\_\_\_\_
- 47. I have guided individuals through problems or taught groups how to grow. \_\_\_\_\_
- 48. I have provided direction that helped a group of believers resolve a problem. \_\_\_\_\_
- 49. I have played a primary role in determining the direction of a group of believers. \_\_\_\_\_
- 50. I have often completed detail-oriented tasks. \_\_\_\_\_
- 51. I have personally been involved in meeting the physical needs of people. \_\_\_\_\_
- 52. I have readily sought to comfort those who are hurting emotionally. \_\_\_\_\_

**E. Scale for Questions 53 through 65:**

1	2	3	4	5
Never	Not very	Somewhat	Mostly	Always
true of me	true of me	true of me	true of me	true of me

- 53. I am good at drawing intuitive conclusions. \_\_\_\_\_
- 54. I am change-oriented. \_\_\_\_\_
- 55. Learning as much as I can on a variety of topics greatly interests me. \_\_\_\_\_
- 56. I enjoy seeing another's needs met through the act of giving. \_\_\_\_\_
- 57. I am sensitive to the questions and concerns of non-Christians. \_\_\_\_\_
- 58. I enjoy systematizing things and/or information. \_\_\_\_\_
- 59. I enjoy finding the right illustration to illumine a point or principal. \_\_\_\_\_
- 60. I enjoy exploring the processes of how people change and mature. \_\_\_\_\_
- 61. I am comfortable giving guidance to a group. \_\_\_\_\_
- 62. I view leading a group as a responsibility rather than a position of prestige. \_\_\_\_\_
- 63. I am responsive to the decisions of others. \_\_\_\_\_
- 64. I empathize with others in physical need. \_\_\_\_\_
- 65. I accept others exactly as they are. \_\_\_\_\_

**F. Scale for Questions 66 through 78:**

1	2	3	4	5
never	seldom	occasionally	often	always

- 66. I can design broad-reaching solutions to meet needs in the Body of Christ. \_\_\_\_\_
- 67. I believe that God would change the minds of others to enhance a ministry. \_\_\_\_\_
- 68. I can analyze projects and made recommendations based upon my research. \_\_\_\_\_
- 69. I respond to God's leading to give (relative to my income) sums of money. \_\_\_\_\_
- 70. I have a deep concern for people who do not know Christ. \_\_\_\_\_
- 71. I can develop and implement a system for better organizing an event. \_\_\_\_\_
- 72. I have shared concepts and applications from my study of the Bible. \_\_\_\_\_
- 73. I have perceived the emotional health and spiritual maturity of others in need. \_\_\_\_\_
- 74. I have prayed for a group to move forward in their walk with God. \_\_\_\_\_
- 75. I have been given the authority by others to make group decisions. \_\_\_\_\_
- 76. I have willingly responded to ministry directions set by others. \_\_\_\_\_
- 77. I have provided practical assistance to others in need. \_\_\_\_\_
- 78. I have responded with kindness even to those who act wrongfully. \_\_\_\_\_

## Spiritual Gifts Tally Sheet

### Instructions for tabulating your results:

1. Record your answers after the number of each question. For example, if you gave yourself a score of "3" on question #1, record "3" in the space below after #1.
2. Add up the horizontal rows and record the SUM in the TOTAL column.  
Example: You would add scores from #1, #27 and #53 figures and record that figure in the TOTAL category next to Wisdom.
3. Circle the five HIGHEST totals in your total column for each TRAITS and EXPERIENCE.
4. Transfer the circled results (in order from high to low) to the appropriate blanks on following page.

### Spiritual Gifts by TRAITS

	Scores			Totals
WISDOM	1. _____	27. _____	53. _____	_____
FAITH	2. _____	28. _____	54. _____	_____
KNOWLEDGE	3. _____	29. _____	55. _____	_____
GIVING	4. _____	30. _____	56. _____	_____
EVANGELIST	5. _____	31. _____	57. _____	_____
ADMINISTRATION	6. _____	32. _____	58. _____	_____
TEACHER	7. _____	33. _____	59. _____	_____
EXHORTATION	8. _____	34. _____	60. _____	_____
PASTOR/SHEPHERD	9. _____	35. _____	61. _____	_____
LEADERSHIP	10. _____	36. _____	62. _____	_____
HELPS	11. _____	37. _____	63. _____	_____
SERVING	12. _____	38. _____	64. _____	_____
MERCY	13. _____	39. _____	65. _____	_____

### Spiritual Gifts by EXPERIENCE

	Scores			Totals
WISDOM	14. _____	40. _____	66. _____	_____
FAITH	15. _____	41. _____	67. _____	_____
KNOWLEDGE	16. _____	42. _____	68. _____	_____
GIVING	17. _____	43. _____	69. _____	_____
EVANGELISM	18. _____	44. _____	70. _____	_____
ADMINISTRATION	19. _____	45. _____	71. _____	_____
TEACHER	20. _____	46. _____	72. _____	_____
EXHORTATION	21. _____	47. _____	73. _____	_____
PASTOR/SHEPHERD	22. _____	48. _____	74. _____	_____
LEADERSHIP	23. _____	49. _____	75. _____	_____
HELPS	24. _____	50. _____	76. _____	_____
SERVING	25. _____	51. _____	77. _____	_____
MERCY	26. _____	52. _____	78. _____	_____

## Spiritual Gifts – Putting It All Together

Transfer your circled results below, along with the score. If you would like more information on your spiritual gift(s), please contact Joel Augustus, Discipleship Minister at 937 399 1000 or via email at [joel@FCCconnect.org](mailto:joel@FCCconnect.org).

Knowing your spiritual gift is great, but discovering how to use them in to honor God is what your gift is all about! To learn more about what ministries are available at First Christian Church, visit the web site at [www.FCCconnect.org](http://www.FCCconnect.org), or contact the church.

### Spiritual Gifts By Traits

These gifts reflect your general tendencies for action in life situations.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

### Spiritual Gifts By Experience

These gifts relate to the experiences you have had. They may also represent the environments to which you have been exposed.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

### Spiritual Gift Composite

Now list the gifts **that appear in both** the **Gifts By Trait** and **Gifts By Experience**. The order or priority of the gifts is not important, only that they appear in each category. The purpose of the composite list is to help you identify your primary gift(s).

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_